

INTRODUCTION

CIICP Stands for Canada-India Institutional Co-Operation Project. The Government of Canada and the Government of India signed a Memorandum of understanding (MOU) to participate in Institutional Co-operation project in 1991. The project involved many Institutions like Canadian Community Colleges and Institutions, and in India, Polytechnics, Technical Teachers Training Institute, Chennai, Indian Society for Technical Education in the states of Karnataka, Tamil Nadu and Kerala. The first phase of this project took place during the period 1991 – 1995.

PURPOSE OF CIICP

- a) To contribute the strengthening of the Institutional capability of the polytechnic education and training system in Southern Region.
- b) Under this project, the activities taken are :
 - i) Management development of polytechnic
 - ii) Continuing and non – formal education
 - iii) In service teachers training and distance education.

As the philosophy and methodology adapted by the project for continuous Institutional development was very successful in the project polytechnics, the same was planned to be replicated in four more polytechnics in each state during the second phase of the project commencing from 1996 – 97. B.V.V.S. polytechnic is one of the polytechnic selected for CIICP Project under Second Phase.

The main feature of this project is involvement of all staff members in the activities of the Project. A Strategic Planning Group (**SPG**) consisting of a team of staff members representing all the area of the polytechnic have been functioning since January 1997. With the support of CIICP, the members of the SPG were trained in strategic planning process, by team consisting of **Sri. K. Ramachandra Rao, Sri.. M. Prabhaker and Sri. B. Srihari** during SPG works shops, where the following activities were completed.

1. Mandate and mission statement were prepared.
2. Information regarding the strength and weaknesses of the polytechnics as well as the opportunities and threats from outside was collected.
3. On the basis of the information gathered, certain problems were identified. To solve the same, number of strategic actions were identified and documented.

4. Action plan for all activities were prepared.

The present document gives the details of the plan and action for completion of different projects. All the staff members, students, parents and other stake holders are invited to participate in the ongoing strategic planning process and the implementation of various projects selected for achieving the strategic goals.

BRIFE HISTROY OF B.V.V.S. POLYTECHNIC (AUTONOMOUS), BAGALKOT

Shri. Basaveshwar Vidya Vardhak Sanagha is a premier educational body established by his Holiness **Shri.Guru-Basava Mahaswameeji** of Bilur in 1906. **Shri B.V.V.Sangha** is now Running a number of educational institutions ranging from pre-primary school to post graduate Courses.

To meet the technical needs of the people of this area, Shri B.V.V.Sangha started this polytechnic in the year 1958 under Grant-In-Aid code with an intake of 120 students for three branches in engineering namely Civil, Mechanical & Electrical. Now presently 9 courses are running and all courses have been recognized by AICTE New-Delhi

Our Institution has also got Hostel facilities for Boys & Girls to accommodate 250 students respectively with dividing mess facility. In the year 1986, Community Polytechnic Scheme was sanctioned to our Institute by MHRD Govt. of India, New-Delhi Since then our Polytechnic is Actively participating in Rural Development activities. In the field of Manpower Development and Training, Transfer of Technology, Technical Support Service and Dissemination of Information

The World Bank Assistance project was implemented to our Polytechnic in the Year 1991. Under these Project modern equipments, books, furnitures were provided. More staff members were recruited under this project and many staff members were deputed for long term and short term Training Programmes.

Looking into the present needs, Polytechnics are no longer the Organizations with the limited mandate running conventional formal courses to produce Diploma holders In order to provide need based continuous, Non- formal education, new philosophy of Planning and Management has evolved in the state polytechnics under Canada-India Institutional Co- Operation Project (CIICP) from 1992 on wards. In the second phase in the year Sept.1996, our polytechnic is recognized as project polytechnic. The theme of the project being strategic planning, Human Resource Development aiming at continues institutional development. From the year 1999-2000 our Institution has been given Accreditate Autonomous Status which is the only Government Aided Autonomous Polytechnic in the state.

Also, our Institution is the 3rd Institution which was accredited in the state by the National Board of Accreditation, New Delhi. in the year 2006. In the year 2009, IIP cell was established under the financial help of AICTE New Delhi.

B.V.V.S. POLYTECHNIC (AUTONOMOUS), BAGALKOT CIICP STRATEGIC PLANNING GROUP

1. Shri. G. B. Danashetti	Principal / Chairman
2. Shi. M.B.Dodamani	C.E.Manager
3. Shri. R.M. Kulkarni	Placement Officer / I I P C
4. Shri. . S. S. Hubli	Head of Civil Engg.
5. Shri. S. A. Honnur	Head of Elect & Electronics. Engg.
6. Shri. P. N. Simpi	Head of Mech. Engg.
7. Smt. L. L. Patil	Head of E & C Engg./WID
8. Smt. R. T. Ambiger	Head of Comp Science & Engg / MIS
9. Shri. B.K. Devashetti	Head of Automobile Engg. Dept.
10. Smt J.S.Gaddi	Head of Science Dept
11. Shri. M. S. Revadigar	Head of Commercial practice.
12. Smt. A.C. Revadi	Head of I. S. Dept.
13. Shri. S.T. Halakatti	Head of I. T. Dept.
14. Shri. C.U.Nandennavar	Process Champion
15. Shri. N.N. Lamani	Registrar
16. Shri. S.S. Dodamani	Staff Development Manager
17. Shri. S. H. Madarkhandi	Community Polytechnic Repr
18. Shri. M.N. Talawar	N.S.S. Programmer Officer / CD Co – ordinator
19. Shri. S.H. Naik	NSS Programme officers
20. Shri. M.S.Huddar	Members by Rotation
21. Shri. K.E.Talawar	N.C.C officer
22. Shri. S. G. Gulbal	Foreman
23. Shri. B.R. Sheelvantar	MIS Back-up
24. Shri S.S. Kumbar	Librarian
25. Smt. G. S. Mullur	WID Back- up

MANDATE

The Mandate is brief description of what organization must do and permitted to do as directed by the legitimate higher authorities in their formal and non-formal statement, policies and communication. The Mandate of B.V.V.S. Polytechnic is to admit students to Diploma Course in Mechanical, Electrical and Electronics, Civil, Automobile, Electronics and Communication Engg., Computer Science and Engg., and Commercial Practice. JLC Courses in Computer Technique and Automobile Servicing as per existing norms.

- To effect planned teaching.
- To provide development programmes for all categories of staff.
- To conduct continuous internal assessment and to prepare students for end exams.
- To provide student services like Library, Hostel, Extra Curricular Activities, Placement Cell, Guidance and Counseling.
- To work for the benefit of rural and unemployed youths by way of Man-Power Development, Transfer of Technology, Dissemination of Information and Technical Services.
- To establish Equipment Repair and Maintenance Cell (ERC).
- The mandate prepared by strategic planning group of the polytechnic and validated by “All Stake Holders” through circular is enclosed along with.

B.V.V.S. POLYTECHNIC (AUTONOMOUS), BAGALKOT

2011 – 2015 INSTITUTIONAL VISION

B.V.V.S. Polytechnic will become national model for Technical & Non- technical education by fostering students' development as good citizen and increasing educational level of mankind

MISSION

B.V.V.S. Polytechnic (Autonomous), is a premier technical institution situated at Bagalkot providing quality based formal and non-formal education in technical, non-technical and professional fields to meet the need of the society.

B.V.V.S. Polytechnic is committed to :

- Provide effective instruction and training that is globally competitive by our qualified staff who are willing for continuous development of the institution with the support of the adequate infrastructure and efficient administration.
- Strive for up-liftment of rural community, socially and economically weaker sections and un-employed youth with special emphasis on “WOMEN”.
- Develop better Industry – Institute Interaction and environment, to make the products acceptable to Industry / Society / Community.
- Initiate income generating projects in various departments.
- Mould the students in Leadership, Personality Development, Innovativeness and as good citizen of Nation.

- MANAGEMENT, PRINCIPAL, STAFF AND STUDENTS

B.V.V.S. POLYTECHNIC (AUTONOMOUS), BAGALKOT

QUALITY POLICY

- **Impact quality education and training in engineering and technology of international standard by involving all the stake holders.**
- **Meet industrial needs by providing innovative solutions through consultancy and continuing education.**
- **Achieve excellence in technical education through continuous improvement and team work.**
- **Facilitate faculty and support staff to update their knowledge and skills to match the Industrial and Technological Developments.**
- **Purchasing standard and qualitative equipments through Purchase Committee.**
- **Upgrading at least 25% of the programme curriculum through Academic Committee.**
- **Announcing results through award committee.**
- **Development, implementing and monitoring strategic planning for institutional development through SPG.**
- **Adopting 360 performance appraisal system for faculty members.**
- **Deputing faculty members for higher studies and Short-Term Training Programmes as per future requirements of the Institution and individuals.**
- **Recognizing the performance of the staff and students by awarding “BEST TEACHER”, “BEST STAFF” and “BEST STUDENT” awards.**

**B.V.V.S. POLYTECHNIC (AUTONOMOUS),
BAGALKOT****SWOT ANALYSIS****STRENGTH :**

- Qualified, trained, committed, motivated and experienced staff.
- Staff responding proactively to change.
- Staff with leadership qualities and team spirit.
- Staff prepared to shoulder additional responsibilities.
- Staff willing to update knowledge, skill and attitude.
- Active participation of faculty in technical paper presentation.
- Publication of books.
- Disciplined, competitive and creative students.
- Mentally and physically healthy students.
- Students with good attitude and culture.
- Sincere honest and hard working students.
- Full fledged staff in all departments.
- Good academic environment.
- Sufficient land and building.
- Laboratories and workshops with state of art.
- Library with latest and sufficient books, Journals and DELNET facility.
- Backup power supply facility.
- Excellent consultancy services.
- Sufficient internet and wi-fi facilities.
- Staff are interested in betterment of academic qualifications.
- Strong and supportive management for institutional development.
- Existence of community development through polytechnic scheme.
IIPC, NSS, NCC, CCTECK, Placement cell, EDP Centre
- Accredited Autonomous (NBA) Institute.
- Located in district head quarters.
- Oldest polytechnic with good history and track Record.
- Good connectivity by road and rail.
- Clean and green campus.

WEAKNESS :

- Located in industrially backward district.
- Insufficient rail connectivity and no air connectivity facility.
- Students from economically backward, Rural area with poor entry behaviour.
- Poor communication skills of students.
- Lack of land and building for expansion.
- Lack of Industrial exposer for Staff and Students.
- Insufficient knowledge for maintenance and repair of computer and other equipments.
- Insufficient backup facility.
- Insufficient parking facility for Two wheeler and Four wheeler vehicles.
- Lack of Rest room facility for staff and students.
- Lack of Regular up gradation of computer and equipments.
- Lack of time for sports facility.
- Lack of Recreation hall for Girl and Boy students.

OPPORTUNITIES :

- Number of small and medium Industries in and around Bagalkot.
- Number of High schools / Junior college requiring computer education.
- Social recognition of Management & Polytechnic.
- Development of technology envisaged the input of the Polytechnic,
- Establishment of new Industry (Sugar and cement Industry).
- Construction of new buildings in Navanagar due to partial submersion of city. Under UKP Project.
- Big Demand from Public works department for soil and metal testing.

THREATS :

- Changing Government Policies
- Number of Private and Government Polytechnics in surrounding area.
- Competation.
- Competition from private computer centers and driving schools.

STRATEGIC MANAGEMENT

Modern organization installations have adapted Strategic Planning Process as a means of overall Institution development. Under this a remarkable difference is noticed as compared to Conventional Planning. The main difference being a “Bottom – Up” approach under “Strategic Planning” as compared to “Top – Down” approach in case of Conventional Planning.

The next shift under strategic planning is that of participating approach in Preparation of plan and introduction of team work concept. This in turn results in responsibility sharing, members taking in combined decisions making the shift from individual / departmental approach to overall Institution approach for development is an additional factor resulting due to implementation of SP Process.

Strategic has also well defined ‘Team of reference’ which highlights every minute of make SP a successful approach.

Thus the entire shift from the hierarchical management to participatory management is termed as “Strategic Management”. This is a dynamic and result oriented approach. Strategic Management is an integrated process where SP group working in the spirit of involvement, commitment and team work for the continuous total development of the Institution with periodical intervals resulting in corrective manner.

In order to implement this Strategic Management concept, this structure is involved and developed as detailed below.

The concept of Strategic Management is not merely “Bottom-Up” approach, but also strongly envisages support from the top by way of delegation, experiment, transpiercing and trust for effective success of strategic planning process.

**STRUCTURAL PLAN FOR THE STRATEGIC MANAGEMENT / POSITION OF SPG
IN
ORGANIZATIONAL STRUCTURE**

